

TRANSFORMING ASSESSMENT

STRATEGIES FOR HIGHER EDUCATION

Accessible Rollover Text

Module 3 – Activity: Goals for Professional Learning and Practice (18.2)

SPECIFIC

Specific goals are clearly stated and answer the 5 Ws:

- What do I want to accomplish?
- Why is this goal important?
- Who is involved?
- Where is it situated?
- Which resources or limits are involved?

MEASURABLE

Measurable goals allow you to track your progress and answer the questions:

- How much?
- How many?
- How will I know when it is accomplished?

ATTAINABLE

Attainable goals are achievable and answer these questions:

- How can I accomplish this goal?
- How realistic is the goal, based on other constraints?

RELEVANT

Relevant goals are meaningful in the big picture and answer 'yes' to the following questions:

- Does this goal seem worthwhile?
- Is this the right time?
- Does this goal match our other organizational efforts/needs?
- Is it applicable in the current socio-cultural context?

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TIME-BOUND

Time-bound goals have a target completion date and answer the questions:

- When will I start?
- When will I finish?
- What can I do today?
- What can I do in 6 weeks?